

Parent code of conduct



We have expectations for the whole school community. We have a staff code of conduct, pupil behaviour policy and parent code of conduct. *The term 'parent' refers to a person with parental responsibility/ relation/ child-minder.*

Lady Zia Wernher School expectations

- Work in partnership with parents to support their child's learning
- Create a safe, respectful and inclusive environment for all
- Model appropriate behaviour for our pupils at all times

Our expectations of parents and carers

- Respect the vision and values of our school
- Work together with staff in the best interests of our pupils
- Treat the whole school community with respect – setting a good example with all communications and behaviour
- Supply pupils with correct snack, personal resources, swim kit, medication to fully participate in the curriculum
- Ensure their child attends school and notify of absence and appointments before 9.00am
- Seek a peaceful solution to issues
- Approach the right member of school staff to help resolve issues of concern

Behaviour that will not be tolerated *(this list is not exhaustive)*

- Discrimination, harassment or victimisation on the grounds of gender, disability, race, sexual orientation, religious belief or age.
- Disrupting, or threatening to school operations
- Swearing, using offensive and threatening behaviour (or in writing). Displaying a temper, or shouting at staff, pupils or other parents
- Posting abusive messages to another member of the school community, via electronic or social media methods
- Posting defamatory, offensive or derogatory comments about the school or any member of the community on social media platforms
- Use of physical punishment against your child while on school premises
- Disciplining another person's child – please bring any behaviour incidents to a member of staff's attention
- Demanding resources (including staff communication time) beyond what is reasonable, equitable and practically possible
- Smoking or drinking alcohol on the school premises (unless alcohol has been allowed at a specific event). Possessing or taking drugs (including legal highs)
- Bringing dogs onto the school premises (other than guide/ assistance dogs)

Breaching the code of conduct

If the school suspects, or becomes aware, that a parent has breached the code of conduct, the school will gather information from those involved and speak to the parent about the incident. Depending on the nature of the incident, the school may then

- Communicate with the parent with a senior leader or head teacher
- Send a warning letter to the parent and follow up letter of action
- Contact the appropriate authorities (in cases of criminal behaviour)
- Seek advice from Luton Borough Council's legal team regarding further action (in cases of conduct that may be libellous or slanderous)

Version Ratified Autumn 21/22